

MOUNT OLIVE LUTHERAN CHURCH
Congregation Council Meeting Minutes
January 19, 2010

LEADER: Don Jimison, President
PRESENT: Millie Elrod, Joanne Hamilton, Alice Hayes, Kelly Hays-Thorson, Don Jimison, Steve Philo, Pastor Jim Price, Mike Flesher, Will Wright, Rebecca Pehling, Amy Conway and Kathy Ronningen. Ten guests were also present.

ABSENT: Lennie Hart-Hawkins
MINUTES TAKEN BY: Alice Hayes

| Agenda Item | Discussion / Action | Follow-Up |
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| Call to Order | Don Jimison called the meeting to order at 7:00 p.m. | |
| Devotions and Opening Prayer | Pastor Jim opened with a prayer and Alice Hayes offered the devotions. | |
| Additions to the Agenda | Add under unfinished business the following: To #1 Audit Action Plan and #2 Local Funds | |
| Adoption of Agenda | Motion by Millie Elrod to adopt agenda with additions, second by Joanne Hamilton. Passed. | |
| Consent Agenda | Remove Property Board and Worship Board reports from the consent agenda to be discussed under New Business for approval Motion by Kathy Ronningen to accept the consent agenda with changes, seconded by Amy Conway. Passed. | |
| New Business: <i>New Council Members</i> | Two members have agreed to accept vacant council positions, Rebecca Pehling and Lennie Hart-Hawkins. Kelly Hays-Thorson motioned to approve the new council members; this was seconded by Kathy Ronningen. Passed. | |
| Unfinished Business: <i>Audit Action Plan</i> | Steve Philo reviewed the Audit Action Plan. Payroll and Tax records are in progress. The Inventory has been completed. Letters have been sent out to 3 local firms on 1/13/10 requesting their assistance with our annual audit. Insurance, Don Jimison and Millie Elrod reviewed the Insurance binder after our council meeting. | Steve will update information as it becomes available. |
| <i>Local Funds</i> | Local Funds were discussed at the December Congregational Meeting. Steve Philo spoke with all the individuals that have been marking their envelopes 'local'. He polled the local contributors and 79% chose the statement 'I mark my envelope so that my donation supports the general budget and operations of MOLC, including a portion for local charities. I expect my local offering to stay entirely within this community. Steve motioned to transfer 10% of local offering into restricted funds for the following local charities 5% to the food bank and 5% to respite house. Mike Flesher seconded the motion. Passed. | |
| New Business: <i>Sunday School Program</i> | Vereen White and Janice Dewey requested help for the Sunday School. There is a lack of volunteers for Sunday School Teachers. There are not enough adults to stabilize the Sunday School and revitalize the Program. There was a suggestion for a contemporary service to bring in young families, for a part time leader such as a Youth Pastor or Superintendent. The personnel Board will work together with the Board of Education to develop a job description with compensation package for a youth director on a part time basis. | A special meeting will be held to approve the position and start the hiring process. |
| <i>Property Board</i> | The wood veneer is going to be removed as it poses a hazard and the carpet is to be left for now. The alarm company called Pat at 2AM to report a problem. A new list to call for emergencies will be given to the alarm company for emergencies it will include: Will Wright, Don and Darlene Mindler and Frank Hamilton. | |
| <i>Worship Board</i> | Karen Soderberg requested additional space and a bathroom near the | LRP to bring |

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| <i>Sanctuary Expansion</i> | choir room. The council directed the long range planning committee to get information/recommendations for opening up the worship center to allow for the above request as well as to promote fellowship and coffee between services. | recommendations to next meeting as available. |
| <i>Personnel Committee New Members</i> | Brenda Naugle informed the council that Jim Day resigned from the Personnel Committee. She has 3 members who wish to service on the committee. They are Monte McCue, Sheri Lovins and Gail Yeager. Kelly Hays-Thorson motioned to accept the new members, Mike Flesher seconded. Passed. | |
| <i>Stewardship Drive-January</i> | The Stewardship Drive is based on 'Consecration Sunday' material by Rev Herb Miller and it involves guest speakers. The program concludes with Ray Christenson, guest speaker on Feb 20 and 21 st . There will be a 45 minute service where given pledge cards will be brought forward. A catered luncheon will be served to those who RSVP. | |
| <i>Mini Retreat</i> | The Mini Retreat compiled a vision statement and looked at a change model. The vision statement is 'Our vision is to create a welcoming environment that invites people into worship, fellowship, Christian education and service to the Lord; to increase our outreach to the community, and the world through faith, prayer, and stewardship; and to expand our programs that will develop and nurture disciples who go out and share God's love.' The Council needs to have forward vision to bring our vision to our committees to grow this church. A motion to approve the vision statement was made by Alice Hayes and seconded by Millie Elrod. Passed. | |
| <i>Youth Director Update</i> | We have been unable to recruit for a part time youth director. There was a recommendation to create a call committee to call an associate pastor to focus on 'youth and education'. A motion was made by Kelly Hays-Thorson to create a call committee to call an associate pastor. Steve Philo seconded. Passed. | |
| <i>Letter to ELCA</i> | After discussion regarding the letter to ELCA there was a motion to allow Kelly Hays-Thorson to initiate a letter to be sent out to the council for input and response so it could be completed in 2 weeks by Alice Hayes. Seconded by Millie Elrod. Passed | Kelly will email the letter to the council members for input within a week. |
| <i>Visitation Pastor</i> | There has been no response for a visitation Pastor. Pastor has requested to change the requirement to a non-ordained person to assist with visitation through the winter. The Personnel committee is to interview Suzanne Waldron for the position. Kelly Hays-Thorson motioned to change to a non-ordained person to assist with visitation. It was seconded by Mike Flesher. Passed. | |
| <i>Mount Olive Membership Roll</i> | Our roll documentation on how many people contribute or received communion is incomplete. There are gaps of > 3 months of data. Pastor recommends that we use this opportunity to contact members and invite them back. We need to review our present system of tracking communion and contributions and find ways to improve it. | |
| Discussion | Betty Christenberry resigned from the church. | |
| Questions from the Floor | No Questions from the floor | |
| Lord's Prayer | | |
| Adjourn | The meeting was adjourned at 9:30 p.m. | The Secretary will prepare minutes for approval at the next meeting. |

Respectfully Submitted,

Alice Hayes
Congregation Secretary
2/9/10