

**MOUNT OLIVE LUTHERAN CHURCH**  
**Congregation Council Meeting Minutes**  
**March 16, 2010**

LEADER: Don Jimison, President  
 PRESENT: Millie Elrod, Joanne Hamilton, Alice Hayes, Kelly Hays-Thorson, Don Jimison, Steve Philo, Pastor Jim Price, Mike Flesher, Will Wright, Lennie Hart-Hawkins, Amy Conway and Kathy Ronningen. Two guests were also present.

ABSENT: Rebecca Pehling  
 MINUTES TAKEN BY: Alice Hayes

Agenda Item	Discussion / Action	Follow-Up
Call to Order	Don Jimison called the meeting to order at 7:00 p.m.	
Devotions and Opening Prayer	Pastor Jim opened with a prayer and Lennie Hart-Hawkins offered the devotions.	
Additions to the Agenda	Add under New Business #3 Property Board and #4 Parish Nurse and change #2 to Nominating Committee for New Council members	
Adoption of Agenda	Steve motioned to accept agenda with these changes and Millie Elrod seconded. Passed	
Consent Agenda	There were a couple of questions regarding the consent agenda. One was where the Lenten offering goes; Steve explained it has always gone to general fund. The second was regarding the amount of \$5 for Ash Wednesday Pastor Jim stated he donated more than that. Steve also explained that Yvonne Litchfield was the financial secretary and that it may not be posted in the bank by the time the report is made. Motion by Lennie Hart-Hawkins to approve the consent agenda. Amy Conway seconded. Passed.	
<b>Unfinished Business:</b> <i>Performance Evaluation for Darlene Mindler</i>	Lennie Hart-Hawkins motioned to accept the recommendation by the Personnel Committee for a 5% pay increase for Darlene Mindler based on her performance evaluation, the increase would be effective as of January 1 <sup>st</sup> . Amy Conway seconded. Passed.	
<i>Long Range Planning Forums</i>	Long Range Planning Forums are to be held On April 25 <sup>th</sup> and May 2 <sup>nd</sup> after the 9:30 services. The first forum in April is to invite the congregation to meet to discuss campus and congregational needs and offer input. On May 2 <sup>nd</sup> will be a follow up of the first meeting with feedback based on the results of the first meeting. Suggestions for a Youth Facility, Nursery, or possible Assisted-Living Facility along with the recommendations of the council to vote for our next step so that the results may be taken to the architect to develop schematic drawings with the cost for construction. The recommendation is to combine the long range plan with our annual congregational meeting on May 2nd.	
<i>Respite House</i>	It was discussed with Howard W. that Mike attempted to reach Rich Meirs since there have been no payments made since January.	Don to call Rich Meirs and Howard for information regarding no payment.
<i>Associate Pastor Call Committee- 6 members</i>	The Associate pastor Call Committee nominees are: Mike Cummings as chairman, Kathy Ronningen, Amy Conway, Elaine Henson, Jack Polster, Rebecca Dewey and Pastor Jim. Dave Townsend will be added as an alternate. The committee held their first meeting to develop the Job Description for the position. The next meeting is to be held on 3/25 at 6:30PM. Steve Philo motioned to elect the call committee as nominated. Mike Flesher seconded. Passed.	
<i>Stewardship Drive</i>	Steve Philo reviewed the Stewardship Drive Report which was very positive. Our next Stewardship Campaign will be in the Fall of 2010 for 2011.	
<b>New Business:</b> <i>Liaison Reports</i>	All Committees have been urged to set goals based on the mission and vision.	

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	<p>Worship Board goals: 1. Develop contemporary service, 2. Cantata service, and 3. To record weekly worship service on CDs to distribute to shut-ins.</p> <p>Columbarium goal: To contact other churches and place reminders in the bulletin and Olive Branch</p> <p>Parish Board goal: To have a Parish Nurse.</p> <p>Other committees to report next month with goals.</p>	
<i>Nominating Committee for New Council Members</i>	The Nominating Committee for New Council members consists of: Lennie Hart-Hawkins, chairperson, Millie Elrod, Alice Hayes, Marquita McKnight, Dave Townsend and Wendie Kister. The committee will meet in the next week to find nominees for the 6 open positions. Four are for 3 year terms and two are for 1 year terms.	Committee will present nominees to council next meeting.
<i>Property Board</i>	Property Board recommended the church have a written contract for church use. Presently there is another draft developed by Steve Philo.	Steve to meet with property board to merge 2 drafts.
<i>Parish Nurse</i>	<b>Social Concerns</b> Board has recommended installing BJ Philo as our Parish Nurse. Pastor recommended looking into the ELCA Parish Nurse Program which has funding. A motion by Kathy Ronningen recommended installing BJ as our Parish Nurse. Alice Hayes seconded. Passed.	BJ will be installed by Pastor in an upcoming service.
Discussion	The letter sent in response to our congregational vote and the letter of response from bishop Hanson will be placed in our next Olive Branch.	Don to send in for the Olive Branch.
Questions from the Floor		
Lord's Prayer		
Adjourn	The meeting was adjourned at 8:30 p.m.	The Secretary will prepare minutes for approval at the next meeting.

Respectfully Submitted,

Alice Hayes  
 Congregation Secretary  
 4/10/10