

MOUNT OLIVE LUTHERAN CHURCH
Congregation Council Meeting Minutes
November 17, 2009

LEADER: Don Jimison, President
PRESENT: Millie Elrod, Joanne Hamilton, Alice Hayes, Kelly Hays-Thorson, Don Jimison, Steve Philo, Pastor Jim Price, Mike Cummings, Mike Flesher, Will Wright and Kathy Ronningen. Six guests were also present.

ABSENT: Amy Conway, Naomi Gilbertson
MINUTES TAKEN BY: Alice Hayes

| Agenda Item | Discussion / Action | Follow-Up |
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| Call to Order | Don Jimison called the meeting to order at 7:00 p.m. | |
| Devotions and Opening Prayer | Pastor Jim opened with a prayer and Steve Philo offered the devotions. | |
| Additions to the Agenda | Add under new business the following: To #2 2010 Budget add a) Date for Annual Meeting and b) Nominating Committee. Add #9 ELCA vote. | |
| Adoption of Agenda | Motion by Millie Elrod to adopt agenda with additions, second by Mike Cummings. Passed. | |
| Consent Agenda | Additions to the consent agenda included the color grafts and removal of a transfer slip that should not have been there. Motion by Mike Cummings to accept the consent agenda with changes, seconded by Alice Hayes. Passed. | |
| Unfinished Business: <i>2009 Audit Action Plan-inventory</i> | Property Board met with Insurer Representative to discuss Inventory of major items. They suggested to inventor all items with a replacement cost of \$1000 or more. There was a motion to inventory all items with a replacement value of \geq \$1000 by Mike Cummings, seconded by Mike Flesher. Passed. There was discussion that the quilter's supplies and sewing machines be submitted to Millie. Each committee will be assigned to list large item cost. The inventory lists are due the end of November. | All committees are to forward the inventory of large items by the end of November. |
| <i>Respite House</i> | Mike Cummings has resigned temporarily as the Committee Advisor for the Respite House due to personal reasons. This position coordinates with the interagency personnel and makes plans to increase the clients The advisor to the committee works with all the churches to coordinate the volunteers. We need a volunteer to take over while Mike cannot. There was a suggestion to ask Ken and Irene Matthews as they live close by a may be able to help. Mike will be available to assist any new advisor. | Don to contact them and report back to the council. |
| New Business: <i>Columbarium Policies</i> | Columbarium Policies were reviewed. Steve Philo motioned to approve the policies and Kelly Hays-Thorson seconded. Passed. | |
| <i>2010 Budget</i> | Steve Philo reviewed the 2010 Budget with council members. There was discussion related to no monetary budget for the Youth Director position. This was due to a volunteer interested in returning to that position. Kelly Hays-Thorson discussed her concern that we are not demonstrating the church commitment to our youth. There was discussion that budget will be reviewed at the annual church meeting and the budget can be adjusted after we hold our Stewardship drive in January. There was discussion that our present Devotional booklets are from Missouri Synod and not ELCA. It was discussed regarding the need for balanced budget. Motion to approve the budget for 2010 was made by Mike Cummings and seconded by Alice Hayes. Passed. A) The date for our annual meeting was discussed and set for December 6 th after the 9:30 service this will be announced in the church bulletin and in the Olive Branch in December. Motion to approve the date was made by Joanne Hamilton and seconded | Steve Philo to present to church members at annual meeting on Dec. 6 th after 9:30 service. |

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| | <p>by Mike Cummings. Passed.</p> <p>B) Discussed the need for a nominating committee for next year. Alice Hayes and Millie Elrod from the council agreed to run, as well as Marquita McKnight. Dave Townsend and Johnny Bodnar will be asked to run for positions. Ballet will be made for the annual meeting.</p> | Don Jimison to ask Dave and Johnny to run for committee members. |
| <i>Boy Scout Fundraiser</i> | Kelly Hays-Thorson motioned to approve the Boy Scout fundraising at the church and Mike Cummings seconded. Passed | |
| <i>Hand Sanitizer</i> | Mike Cummings to provide 5 large containers of hand sanitizer to place in the narthex and church. This is to allow people to sanitize their hands to prevent spread of the flu. | |
| <i>Dance Class</i> | There was a motion to deny the regular scheduled request for every Sunday from 3-5 but to allow them to continue to request dates monthly based on availability by Mike Flesher. This was seconded by Mike Cummings. Passed. There are many events scheduled on Sunday afternoons and this would limit the church parish center for those events. | |
| <i>Laura Pompa</i> | The church received a letter from Laura Pompa in Casa Grande, AZ requesting assistance. There was discussion regarding assisting those in need in our area before assisting someone we have no knowledge of. There was a motion by Steve Philo to take no action on the matter. This was seconded by Mike Cummings. Passed. | |
| <i>Navajo Mission</i> | The Navajo Mission is requesting assistance by sending pamphlets for support to our members. Kelly Hays-Thorson motioned to put the Navajo ELM pamphlets in Sunday's bulletin. Kathy Ronningen seconded the motion. Passed. | |
| <i>Retreat Review-Church Growth</i> A) <i>Discussion</i> B) <i>Visitation Task Force</i> | Pastor discussed some of the items discussed during the retreat i.e. Coffee after church, Visitor parking signs, other signage. The council needs to take the time to move on with 'Managing Complex Change' model. The council needs to finish up what was started. A date will be set at the December meeting for a January retreat to complete our tasks at hand. Pastor discussed that the council runs the church and not the committees. The council needs to direct the committees to create action plans to meet the needs of the church. | Alice to resend the Mission Statement to council members. |
| <i>ELCA Vote</i> | <p>The Emergency Church meeting was held on Nov 15th to vote for one of 3 items. One was to stay with ELCA, the second to stay with ELCA with objections to the church-wide decision and the last was to withdraw from ELCA. After discussion the vote was taken with the following results:</p> <p>58 voted to stay with ELCA, 105 voted to stay with ELCA with objection to the church-wide decision, and 19 voted to leave the ELCA. There were a total of 182 votes.</p> <p>The vote was to stay with ELCA with objection to the church-wide decision.</p> | |
| Discussion | Stewardship will be in January with a 'Key Note' speaker from the synod. | |
| Questions from the Floor | No Questions from the floor | |
| Lord's Prayer | | |
| Adjourn | The meeting was adjourned at 8:52 p.m. | The Secretary will prepare minutes for approval at the next meeting. |

Respectfully Submitted,

Alice Hayes
 Congregation Secretary
 12/13/09