

**MOUNT OLIVE LUTHERAN CHURCH**  
**Emergency Congregation Council Meeting Minutes**  
**September 20, 2009**

LEADER: Don Jimison, President

PRESENT: Amy Conway, Millie Elrod, Mike Flesher, Joanne Hamilton, Alice Hayes, Don Jimison, Kathy Ronningen, Steve Philo and Will Wright

ABSENT: Mike Cummings, Naomi Gilbertson, Kelly hays-Thorson, Pastor Jim Price

GUESTS: Jim Day

MINUTES TAKEN BY: Alice Hayes

<b>Discussion Item</b>	<b>Discussion / Action</b>	<b>Follow-Up</b>
Call to Order	Don Jimison called the meeting to order at 10:47 AM	
Media Tech Position	The Personnel Committee interviewed 2 candidates for the Media Tech position. Jim Day, representing the Personnel committee, presented the candidate for the position. Mike Coreschi has 2 degrees in computer science. He was also interviewed by both Marquita McKnight and Mitch Thorson. Salary would be a maximum of \$60 per weekend session for a maximum of 2 hours of work for preparation and a maximum of 2 hours per week for on-sight administration of the screens during worship. Compensation would be \$20.00/hr for preparation and \$10/hr for on-sight administration. It was discussed that it could take 4 hours to initiate the programming and start creating templates and data.	Jim Day to report back to the Personnel Committee.
Motion	Motion was made by Mike Flesher to hire Mike Coreschi for the position. It was seconded by Kathy Ronningen. Passed	
Employment Agreement	The Personnel Committee would need to create an employment agreement for each position. Steve Philo would assist.	Steve to give Jim information regarding the agreement.
Transparency	All council members will be available for the congregation to discuss any issues and bring them to the council. The monthly minutes will be available on the website and in the Narthex after they are approved.	Alice Hayes to give the approved minutes to Pat in the office and Marquita for the website to post in the Narthex and on the website.
Transfer of funds	Steve Philo motioned to transfer \$2500 from the Youth Director Position to the Media Tech Position to pay the salary for the new employee. Amy Conway seconded. Passed.	Steve to transfer the funds.
Adjourn	Steve moved to adjourn the meeting. Joanne Hamilton seconded. Passed. The meeting was adjourned at 11:05 AM.	The Secretary will prepare minutes for approval at the next meeting.

Respectfully Submitted,

Alice Hayes  
 Congregation Secretary

10/05/09